COMMITTEE AMENDMENT FORM Eyec Page Number(s) Committee Find Ordinance I.D.# 00-0-2075 Section(s) Resolution I.D.#_____ Paragraph____

AN ORDINANCE BY COUNCIL MEMBER CATHY WOOLARD, TO AMEND THE CHARTER OF THE CITY OF ATLANTA ADOPTED UNDER AND BY VIRTUE OF THE AUTHORITY OF THE MUNICIPAL HOME RULE ACT OF 1965(GA. LAWS 1965, P. 298, ET. SEQ.), AS AMENDED, TO AMEND ARTICLE III SECTION 3-502 OF THE CHARTER OF THE CITY OF ATLANTA, GEORGIA (GA. LAWS 1996, P. 4469, ET. SEO.) APPROVED APRIL 15, 1996, AS AMENDED SO AS TO AMEND ARTICLE III SECTION 3-502 OF THE CHARTER OF THE CITY OF ATLANTA CODE OF ORDINANCES, SO AS TO DELETE THE WORDS "RACE, COLOR, RELIGION, SEX, MARITAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR GENDER IDENTITY;" AND TO INSERT THE FOLLOWING WORDS IN LIEU THEREOF: "RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS, PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR GENDER IDENTITY;" TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.

THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS AS FOLLOWS:

Section 1: ARTICLE III SECTION 3-502 (ENTITLED "DISCRIMINATION PROHIBITED") OF THE CHARTER OF THE CITY OF ATLANTA, GEORGIA (GA. LAWS 1996, P. 4469, ET. SEQ.) APPROVED APRIL 15, 1996, AS AMENDED, IS HEREBY AMENDED SO AS TO DELETE THE WORDS "RACE, COLOR, RELIGION, SEX, MARITAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR GENDER IDENTITY;" AND TO INSERT THE FOLLOWING WORDS IN LIEU THEREOF: "RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS, PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR GENDER IDENTITY;" AS FOLLOWS:

Section 3-502. Discrimination prohibited.

It shall be the policy of the city, its departments, and boards that all personnel matters shall be determined solely on the basis of merit and qualification, without respect to race, color, creed, religion, sex, domestic relationship status, parental status, familial status, sexual orientation, national origin, political affiliation, or gender identity.

(1996 Ga. L. (Act No. 1019), p. 4469)

SECTION 2: A copy of this proposed amendment to the Charter of the City of Atlanta, (Ga. Laws 1996, p. 4469, et. seq.), as approved April 15, 1996, as amended shall be filed in the Office of the Municipal Clerk and in the offices of the Clerks of the Superior Courts of Fulton and DeKalb Counties and the "Notice of Proposed Amendment to the Charter of the City of Atlanta" attached hereto as Exhibit "A" and by reference, made a part hereof, be published once a week for three weeks in a newspaper of general circulation in the City of Atlanta and in the official organs of Fulton County and DeKalb County, and a copy of said advertisement shall be attached to this ordinance prior to its final adoption by the Council of the City of Atlanta.

<u>SECTION 3:</u> All ordinances and charter provisions or parts of ordinances and charter provisions in conflict herewith are hereby repealed.

NOTICE OF THE PROPOSED AMENDMENT TO THE CHARTER OF THE CITY OF ATLANTA

NOTICE is hereby given that an Ordinance has been introduced to amend the Charter of the City of Atlanta (Ga. Laws, 1996, p. 4469, et. seq.) approved April 15, 1996, as amended, said Ordinance being captioned as follows:

AN ORDINANCE BY COUNCIL MEMBER CATHY WOOLARD, TO AMEND THE CHARTER OF THE CITY OF ATLANTA ADOPTED UNDER AND BY VIRTUE OF THE AUTHORITY OF THE MUNICIPAL HOME RULE ACT OF 1965(GA. LAWS 1965, P. 298, ET. SEQ.), AS AMENDED, TO AMEND ARTICLE III SECTION 3-502 OF THE CHARTER OF THE CITY OF ATLANTA, GEORGIA (GA. LAWS 1996, P. 4469, ET. SEQ.) APPROVED APRIL 15, 1996, AS AMENDED SO AS TO DELETÉ THE WORDS "RACE, COLOR, RELIGION, SEX, MARITAL STATUS, SEXUAL ORIENTATION, NATIONAL ÓRIGIN, OR GENDER IDENTITY;" AND TO INSERT THE FOLLOWING WORDS IN LIEU THEREOF: "RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS. PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, OR GENDER IDENTITY;" TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.

A copy of the proposed Ordinance and Charter Amendment is on file in the Office of
the Municipal Clerk of the City of Atlanta and in the Offices of the clerks of the Superior
Courts of Fulton and DeKalb Counties, Georgia; for the purpose of examination and inspection
by the public.
This, 2000.
Municipal Clerk

"Exhibit A"